## **CHIEF FINANCIAL OFFICER**

# **ONCE-IN-A-LIFETIME OPPORTUNITY**

The California High-Speed Rail Authority (Authority) invites you to join an organization set to deliver the largest infrastructure project in California's history: a state-of-the-art high-speed passenger rail train system connecting the major population centers of the state and bringing economic stimulus and environmental benefits along with it. The Authority – a state government entity much more akin to a small start-up – is now expanding its executive management team to deliver the country's first high-speed train system.



#### **CALIFORNIA**

California is a state built on new opportunities and bold dreams, and the people who make them happen – the Golden State has nurtured the dreams of men and women throughout its exciting and varied history. With an area of 160,000 square miles, California is the third-largest state in the United States and is the most populous state with nearly 39 million residents. Its geography ranges from the Pacific coast to the Sierra Nevada mountain range in the east, to the Mojave desert areas in the southeast and the Redwood-Douglas Fir forests of the northwest. The geographical center of



the state is dominated by the Central Valley, one of the most productive agricultural areas in the world. California is the most geographically diverse state in the nation, and contains the highest (Mount Whitney) and lowest (Death Valley) points in the contiguous United States.

California takes its strength from its diversity, and celebrates it. California's immigrant populations lend a flair to the state that you won't find anywhere else. Here, 39% of the population speaks a language other than English at home. On city streets from San Francisco to Los Angeles, you'll hear Spanish, Chinese (Mandarin and Cantonese), Tagalog, Russian, Italian and more.

California's climate is often compared to that of the Mediterranean, due to warm, dry summers, and mild, wet winters. On the coast, average yearly temperatures range between the low 40's and in the high 70's and 80's. Farther inland, summers are hot and dry, and at higher altitudes the weather is more typical of a four-season cycle with cold, snowy winters. The contrast is clear in the state's two largest cities, where you'll find very different weather patterns. San Francisco is famous for its fog — especially in the summer, and Los Angeles is known for its consistently sunny, desert-like, coastal climate.

## **CALIFORNIA HIGH-SPEED RAIL AUTHORITY**

Established in 1996, the California High-Speed Rail Authority (Authority) is the state entity responsible for planning, constructing and operating an 800-mile high-speed train system serving California's major metropolitan areas. The Authority has a nine-member policy board consisting of five appointed by the governor, two appointed by the state Senate Rules Committee, and two appointed by the Speaker of the state Assembly.

Voter approval of Proposition 1A on the November 4, 2008 ballot provided \$9 billion in bond funding for the statewide network. State bond funding will provide a critical "down payment" on development of the high-speed train system.

Additionally, the Authority is partially funded by federal funds. California has won 40 percent of every federal dollar available for high-speed intercity rail, primarily from the American Recovery and Reinvestment Act. \$3.5 billion in federal funding is currently available for environmental, engineering, and initial construction activities.

The Authority Board one year ago appointed Roelof van Ark as Chief Executive Officer, an executive with more than three decades of business and project management experience.

#### THE POSITION

The Chief Financial Officer (Exempt) serves as a member of the Authority's executive management team and advises and assists the Chief Executive Officer of the CHSRA in the implementation of the high-speed train project.

The Chief Financial Officer is responsible for managing and overseeing all fiscal and budgetary aspects of the high-speed train project. The position is primarily responsible for oversight of the Authority's annual state budget process, in concert with the state Department of Finance. Additionally, the Chief Financial Officer oversees the Authority's contract financial consultants and is thereby responsible for ensuring the on-time delivery of work product and the adherence by those contractors to deadlines.

The Chief Financial Officer will generate innovative ideas, originate action without instruction, and establish goals and priorities for the overall program.

#### THE IDEAL CANDIDATI

Serving as a member of the Authority's executive management team, the ideal candidate is responsible for advising the Authority Board, CEO and Executive Management Team on all financial matters and policies concerning the operation and administration of the Authority. In addition, the Chief Financial Officer must develop innovative financing and procurement strategies to address the complex nature of the project. The Authority seeks a seasoned public administrator or financial industry professional with a strong background in project management, state and federal budgeting processes, grants management and procurement.

Candidates with a proven track record of strong leadership, and communication will be favorably considered. The Chief Financial Officer will possess a strong team orientation capable of working with staff at all levels and of helping to transition a project from its planning stage to implementation. A Bachelor's degree in a relevant field is required.

Other desirable qualifications for the Chief Financial Officer include:

- Proven general management abilities.
- High level of drive and self motivation with a focus on succeeding under challenging conditions.
- A person of unquestionable integrity.
- An experienced administrator who has the proven ability to successfully manage contracts/consultants to meet project deadlines and milestones.
- Outstanding communication skills, both written and verbal.

## **COMPENSATION AND BENEFITS**

The salary for the Chief Financial Officer will be dependent on the qualifications/experience of the successful candidate.

As an employee of the State of California, the Chief Financial Officer also receives a comprehensive benefit plan including, but not limited to:

### Retirement Plan

## **Insurance**

✓ Health, dental, vision, and life insurance programs provided. Employee contributions may be required depending on plans selected.

### Leave Allowance

- ✓ Vacation and sick leave benefits provided
- √ 11 holidays observed

Additional information about benefits available can be viewed at:

- √ http://www.dpa.ca.gov/benefits/index.htm
- √ http://www.dpa.ca.gov/publications/compensation-plus/2010/handbook.pdf
- ✓ http://www.dpa.ca.gov/publications/coben/2011/handbook.pdf

# APPLICATION PROCESS AND RECRUITMENT SCHEDULE

To be considered for this position, please mail a resume and cover letter, including current salary and the names of four work-related references by July 15, 2011 directly to:

Marlene Apicella Senior Personnel Specialist California High Speed Rail Authority 770 L Street, Suite 800 Sacramento, CA 95814 916-384-1499 mapicella@hsr.ca.gov



Complete duty statements can be requested by contacting the above email address.

Following the final filing date, resumes will be reviewed and candidates deemed to best meet the qualifications for this position will be granted interviews to be scheduled during July. The Authority anticipates making an appointment to the position following final interviews and the completion of thorough reference and background checks.